

Health and Safety Policy Statement

Pestproof Limited trading as Pestproof Pest Control is committed to maintaining a safe and healthy working environment for the safety and health of our employees and other persons in the workplace and/or in the vicinity of the workplace. Health and safety are everyone's business, and everyone is expected to share in our commitment to avoid all accidents and incidents, which may cause personal injury, property damage or loss of any kind. Every employee is expected to always act safely to ensure that no action or inaction causes harm to themselves, their fellow employees and others in the workplace.

We will ensure the safety of employees by:

- Providing and maintaining a safe working environment
- Providing facilities for health and safety
- Ensuring all plant and equipment is safe
- Ensuring all employees (including any mobile workers), and other persons at (or in the vicinity) of the place of work are not exposed to unmanaged or uncontrolled hazards
- Developing and implementing emergency and evacuation procedures

To achieve this, we will:

1. Carry out planned self-inspections to monitor health and safety issues.
2. Ensure all employees are given reasonable opportunities to participate effectively in ongoing processes for the improvement of health and safety in our workplaces.
3. Systematically identify and control all hazards in our workplace. Where there are significant hazards, we will take all reasonably practicable steps to eliminate, isolate and or minimise these hazards to prevent any injury or damage.
4. Inform all employees of these hazards and the hazard controls and ensure all employees are properly trained and supervised.
5. Record all accidents, incidents and illnesses in our workplace, and take all practicable steps to prevent these events from recurring by investigating and analysing events to identify and remedy their causes.
6. Ensure that where employees are affected by harm or illness from work, that appropriate steps are in place to manage the person's injury or illness and rehabilitation.
7. Inform and train all employees in emergency plans and procedures and evacuation procedures.
8. Take steps to protect visitors and other people from workplace hazards.
9. Ensure that contractors and sub-contractors are not exposed to hazards within our workplace and do not expose our employees to hazards that the Contractor introduces.

Authorised by:

Paul Chapman – Managing Director

Date: 30 April 2025

This policy will be reviewed by: 30 April 2026

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